

Cambridgeshire County Council – July 2018

Trade Union Facilities Time Publication Information

Central Function Employees

The following information relates to our recognised trade unions – GMB, Unison and Unite

Table 1
Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Total FTE of Employees undertaking trade union duties as part of their role	Amount of time spent on Trade union duties given as an FTE
20	16.65 FTE	2.069 FTE

Table 2
Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of employees
0%	0
1 to 50%	19
51% to 99%	0
100%	1

Table 3
Percentage of pay bill spent on facility time

The following table shows the percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	Figures
Total cost of facilities time (including on costs)	£81,504
Total pay bill (including on costs)	£138,282,748
The total pay bill spent on facility time.	0.06%

Table 4**Paid Trade Union Activities**

As a percentage of total paid facilities time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours.	3.57%
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Trade Union Facilities Time Publication Information

Education Function Employees

The following information relates to our recognised teaching trade unions.

Table 1
Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Total FTE of Employees undertaking trade union duties as part of their role	Amount of time spent on Trade union duties given as an FTE
1	1 FTE	0.125 FTE

Table 2
Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of employees
0%	0
1 to 50%	1
51% to 99%	0
100%	0

Table 3
Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	Figures
Total cost of facilities time (including on costs)	£10,468
Total pay bill (including on costs)	£138,054,332
The total pay bill spent on facility time.	0.007%

Table 4
Paid Trade Union Activities

As a percentage of total paid facilities time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours	2%
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