

Workforce Diversity Profile 2023

Data extracted from ERP Gold (June 2023). Based on information disclosed by employees via self-service.



4,613 Headcount (-0.3%)
3,590 FTE (+4.1%)
(Includes relief workers)
77% of employees are female

The ethnicity breakdown for those on our Leadership and Heads of Service grades:
39.39% White
6.06% Asian or Asian British
54.55% Prefer not to say / Data not provided



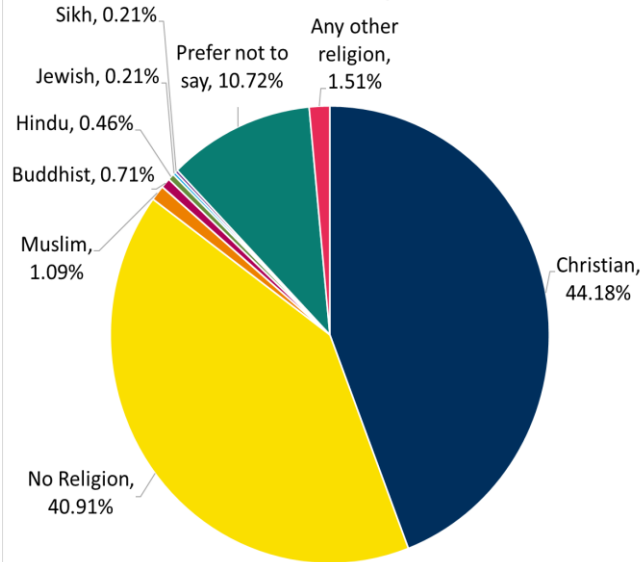
179 (3.8%) have declared they are disabled



193 employees were on Maternity / Paternity / Parental / Adoption leave between June 2022 and June 2023

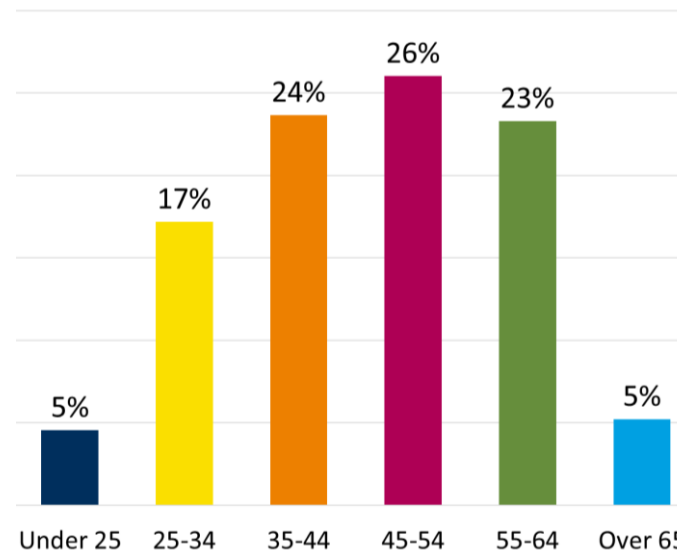
Religion or religious belief

Of the 52% who responded



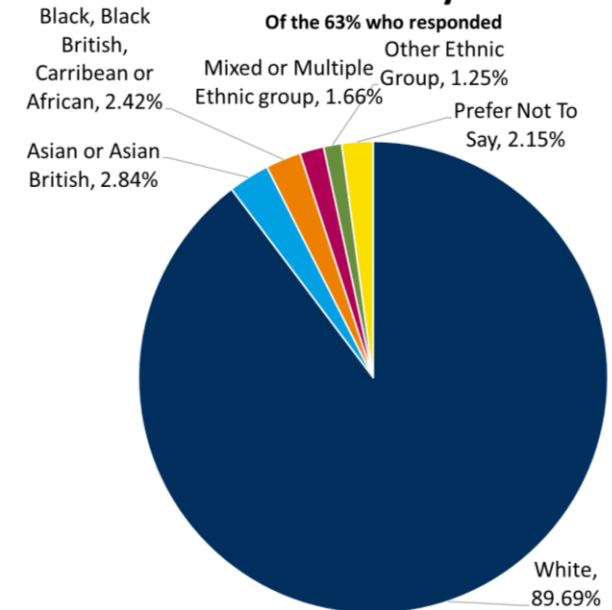
Workforce age

Average employee age - 45



Ethnicity

Of the 63% who responded



Employees work at CCC for 8.19 years on average
22.2% of the workforce has 2 years or less in length of service
3.4% employees have more than 25 years' service



123 people declared their sexual orientation as either lesbian, gay, bisexual or other
6.2% preferred not to disclose their sexual orientation
42.3% said they are heterosexual
48.7% have not disclosed their sexual orientation