

**Trade Union Facilities Time Publication Information  
Central Function Employees  
2020/2021**

The following information relates to our recognised trade unions – GMB, Unison and Unite

**Table 1 Trade union representatives and full-time equivalents**

What was the total number of your employees who were relevant union officials during the relevant period?

<b>Number of employees who were relevant union officials during this period</b>	<b>Total FTE of Employees undertaking trade union duties (this is the FTE of their roles with CCC not the time spent on facilities time)</b>
16	14.4

**Table 2 Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<b>Percentage of Time</b>	<b>Number of employees</b>
0% of working hours	
1 to 50% of working hours	15
51 to 99% of working hours	
100% of working hours	1

**Table 3 Percentage of total pay bill spent on facilities time**

What is the percentage of the total pay bill spent on facility time?

Percentage of the total pay bill spent on facility time	0.06%
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**Table 4 Paid trade union activities**

As a percentage of total paid facilities time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Percentage of total paid facility time hours spent on paid trade union activities	3.24%
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