

## Professional and Management Pay Structure (1 April 2021)

Grade	Spinal Point	FTE Salary (£)	Hourly Rate
P6	Non-consolidated lump sum* 1906		
	24	76,968	39.89
	23	75,063	38.91
	22	73,157	37.92
	21	71,251	36.93
P5	Non-consolidated lump sum* 1588		
	20	64,688	33.53
	19	63,099	32.71
	18	61,511	31.88
	17	59,924	31.06
P4	Non-consolidated lump sum* 1377		
	16	54,100	28.04
	15	52,777	27.36
	14	51,454	26.67
	13	50,130	25.98
P3	Non-consolidated lump sum* 1164		
	12	47,695	24.72
	11	46,583	24.15
	10	45,472	23.57
	9	44,360	22.99
P2	Non-consolidated lump sum* 1058		
	8	42,137	21.84
	7	41,131	21.32
	6	40,125	20.80
	5	39,120	20.28
P1	Non-consolidated lump sum* 952		
	4	37,108	19.23
	3	36,208	18.77
	2	35,308	18.30
	1	34,408	17.83

### \* Non-consolidated lump sum

This is a lump sum paid to employees that are at the top of their grade and have received a performance rating of 6. The non-consolidated lump sum is pro-rata'd for part time employees.

### ASYE

Social Workers in their Assessed and Supported Year in Employment (ASYE) will be appointed to a spot salary of £30,732. On successful completion of their Assessed and Supported Year in Employment they will be moved to point 1 of Grade P1.