

Cambridgeshire County Council – Workforce Diversity Profile

Data extracted from ERP Gold as at June 2022. Based on information disclosed by employees via self service. Where an employee occupies more than one position, their diversity profile will be included for each post that they are employed in.



4625 Headcount (up 4.6% on 2021)
3448 FTE (no change on 2021)

80% of employees are female



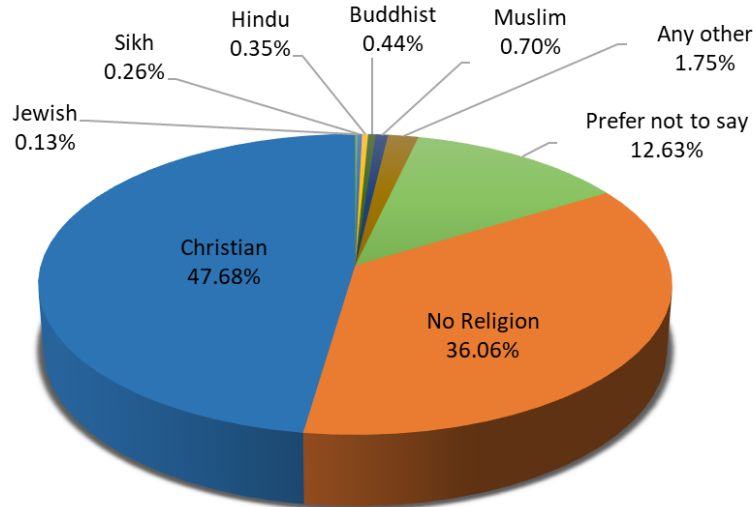
3.2% have declared they are disabled



In the period May 2021 to April 2022, 181 colleagues (5%) had maternity leave

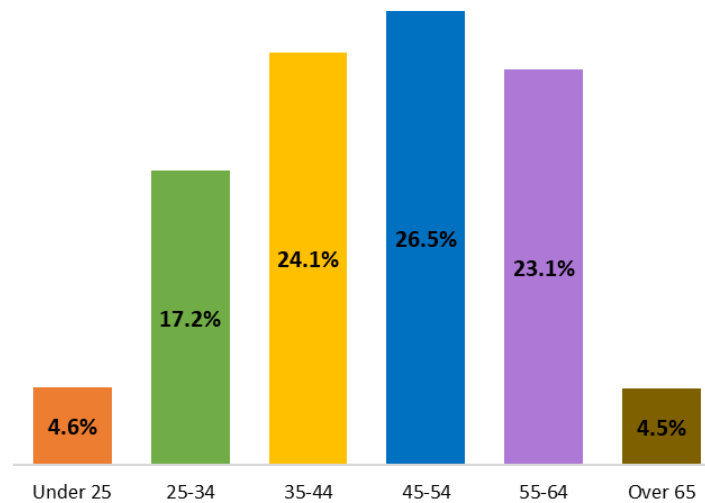
Religion or religious belief

Of the 50% who responded



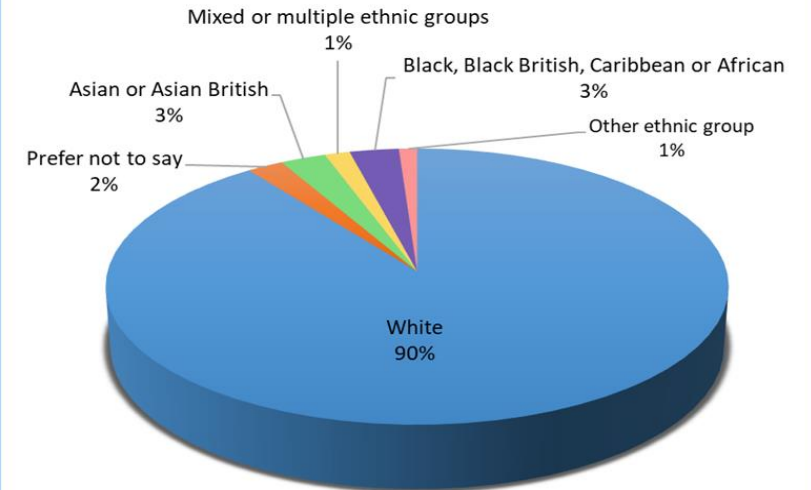
CCC workforce age

Average employee age is 45



Ethnicity

Of the 63% who responded



Employees work for CCC for 7.9 years on average

169 employees (3.7%) have 25 years or more service and over a quarter of the workforce have 2 years or less service



- 98 people (just over 2%) declared their sexual orientation as either lesbian, gay, bisexual or other
- 7% preferred not to declare their sexual orientation
- 40% said they are heterosexual
- Over half have not disclosed their sexual orientation